

# People Insight

Bringing your people into focus:

- identify your people management strengths and weaknesses
- understand your position against the Investors in People Standard
- generate evidence for Investors in People assessments and reviews
- compare your performance with other organisations
- know where and how to improve
- get better at managing your people

We measure how well you manage people by asking those who know best - **your people**

People Insight enables you to conduct a people survey designed and validated by Investors in People Assessors to tell you your position against the Standard and beyond. We will provide you with the evidence you need to support health checks, assessments and reviews **and for the first time, you can compare your performance against other organisations.**



## Just tell us who you want to survey - we will do the rest

We set up your survey and invite your people to respond. They can complete a paper, e-mail or Internet version of the survey - whatever is easiest for you. Our survey contains questions to test several key areas including, planning, communication, management effectiveness, learning and motivation. We collect the responses and analyse the findings. **Our report provides you with a clear focus for action in those critical areas of people management proven to drive business results.**

## The results can be dramatic

	Indicator 1	Indicator 2	Indicator 3	Indicator 4	Indicator 5	Indicator 6	Indicator 7	Indicator 8	Indicator 9	Indicator 10	Indicator 11	Indicator 12
A	Red	Green	Green	Amber	Green	Amber	Green	Amber	Amber	Red	Red	Green
B	Green	Green	Green	Green	Green	Green		Green	Amber		Red	
C	Red		Green	Amber	Green			Amber	Green			
D	Amber			Amber				Green	Amber			
E								Amber	Green			

- A red status indicates that significant gaps are likely to exist against the evidence requirement.
- An amber status indicates that minor gaps are likely to exist against the evidence requirement.
- A green status indicates that the evidence requirement is likely to be accepted by an assessor as being met.



## But the cost isn't

With prices starting from £500, a People Insight review will prove an excellent investment in your future business success. Supported by your local Business Link and Learning and Skills Council, there may be funding available for you.

Supported by



For more information, call us on - 0870 742 4810

or see [www.peopleinsight.co.uk](http://www.peopleinsight.co.uk)